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----Original Message-----

From: Duane Walker [mailto:Duane@wkforce.com]
Sent: Wednesday, March 27, 2002 4:36 PM
To: MARISSA COFFEY (E-mail)

Subject: signature files

<<Sign Scan UFW.doc>> <<UFW Logo Form.doc>>

Thanks,

**Duane Walker** Implementation Director dwalker@advantius.com PH: 801.474.2800, 888.974.7200

Fax: 801.474.2900

1 .

----Original Message-----

From: Duane Walker [mailto:Duane@wkforce.com] Sent: Thursday, December 26, 2002 4:10 PM

To: 'jgarr@adminasource.com'

Subject: RE:

I'm almost off the phone, I'll give ya call then.

----Original Message-----

From: Jeff Garr [mailto:jgarr@adminasource.com] Sent: Thursday, December 26, 2002 2:08 PM

To: 'Duane Walker'

Subject:

Duano: can you call me at the office I need to speak to you about a couple of things. Sorry to be a pest just need two minutes of your time.

Thanks

Jeff

Jeffrey C. Garr President/CEO

AdminaSource, Inc
"Your Partner in Business"
Office: (508) 285-0801
Fax (508) 526-0266
Cell (617) 212-9093

Email: jgarr@adminasource.com http://www.adminasource.com

----Original Message-----

From: Duane Walker [mailto:Duane@wkforce.com]
Sent: Wednesday, December 04, 2002 3:15 PM

To: 'jgarr@adminasource.com'

Subject: RE: PlaceWare Demo for Sarnafil

I'm glad I can help

----Original Message-----

From: Jeff Garr [mailto:jgarr@adminasource.com] Sent: Wednesday, December 04, 2002 12:24 PM To: mcoffey@adminasource.com; 'Duane Walker'

Subject: RE: PlaceWare Demo for Sarnafil

Duane: thanks again for the nice job you did today on the demo. These are fairly large deals as an fyi otherwise we would not be wasting your time. Each company is 200 in

Jeff

Jeffrey C. Garr President/CEO

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"Your Partner in Business"
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Fax (508) 526-0266
Cell (617) 212-9093
Email: jgarr@adminasource.com

Email: jgarr@adminasource.com http://www.adminasource.com ----Original Message----

From: Duane Walker [mailto:duane@advantius.com]

Sent: Tuesday, May 27, 2003 10:35 AM
To: dgoodwin@Adminasource.com
Cc: Marissa Coffey; Jeff Garr
Subject: RE: Filter Access

ya'll come back now, ya hear!!!

----Original Message----

From: Debi Goodwin [mailto:dgoodwin@adminasource.com]

Sent: Tuesday, May 27, 2003 8:19 AM

To: Duane Walker

**Cc:** Marissa Coffey; Jeff Garr **Subject:** RE: Filter Access

Did you spend the weekend in the south? Ya'll???? HA-HA-HA

Cute....

Anywho.....thanks for the heads-up.

Just thought we could help on this end.

-Deb

Debi Goodwin
Payroll/Operations Manager
AdminaSource of New England

"Your Partner in Business"
61 East Main Street - Suite 3

Norton, MA 02766 Office: (508) 285-0801 Fax: (508) 526-0266

E-Mail: dgoodwin@adminasource.com

----Original Message-----

From: Duane Walker [mailto:duane@advantius.com]

Sent: Tuesday, May 27, 2003 10:14 AM To: dgoodwin@adminasource.com Cc: Jeff Garr; Marissa Coffey Subject: RE: Filter Access

Actually, it doesn't save time. Since we have to setup the code on our end, adding the filter is just part of the process. Ya'll just have to make sure that you indicate if the code should be billed or returned at the time you request the code setup.

Thanks Duane

----Original Message-----

From: Debi Goodwin [mailto:dgoodwin@adminasource.com]

Sent: Tuesday, May 27, 2003 8:12 AM

To: Duane Walker

**Cc:** Jeff Garr; Marissa Coffey **Subject:** RE: Filter Access

Hi Duane,

Is there any reason why we couldn't have access to the

It would save a lot of time between you guys and us in terms of

setting up a code.

Let me know why you think this is not something we can

have.

Thanks.

-Deb

Debi Goodwin

Payroll/Operations Manager AdminaSource of New England "Your Partner in Business" 61 East Main Street - Suite 3 Norton, MA 02766

Office: (508) 285-0801 Fax: (508) 526-0266

E-Mail: dgoodwin@adminasource.com

Filed 12/22/2004

----Original Message----From: Duane Walker

[mailto:duane@advantius.com]

Sent: Tuesday, May 27, 2003 10:08 AM

To: Marissa Coffey; Paul Hunt

Cc: Deb Goodwin

Subject: RE: Filter Access

Actually, you shouldn't have had filters in the first place. Thank you for bringing it to my attention. Whatever items you need filtered can be requested to Paul or myself.

Thanks Duane

----Original Message----

From: Marissa Coffey

[mailto:mcoffey@adminasource.com] **Sent:** Tuesday, May 27, 2003 7:33

To: Duane Walker; Paul Hunt

Cc: Deb Goodwin Subject: Filter Access

Good Morning,

Hope you both had a nice long weekend. I know you had beautiful weather and of course it rained here all weekend. YUCK!

I just double checked all of our "master" companies and we do not have access to the filters on Lewtan (LEWT) and Lahive & Cockfield (LAHC). Please open this up for us. I need to make a couple of changes to deductions that are currently going back to the client and should be staying with us and I'm unable to do it.

Please let me know when this is done.

Thanks much, Marisss

Marissa J. Coffey Manager of HR Services AdminaSource, Inc. "Your Partner in Business" 61 E. Main Street, Suite 3 Norton, MA 02766-2341

Phone: (508) 285-0801 Fax: (508) 526-0266 Cell: (508) 922-9111

Document 22-4

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-----Original Message04-cv-11824-PBS Document 22-4 Filed 12/22/2004 Page 8 of 14

From: Duane Walker [mailto:Duane@wkforce.com]

Sent: Tuesday, January 14, 2003 11:33 AM

To: 'jgarr@adminasource.com'

Subject: RE: Amicas and other clients Web piece

thanks

Just to clarify. Quality, Unishippers, & Lahive will be setup with the new functionality within the next 2 weeks.

----Original Message-----

From: Jeff Garr [mailto:jgarr@adminasource.com]

Sent: Tuesday, January 14, 2003 8:59 AM

To: Duane Walker; Marissa Coffey

Cc: dgoodwin@adminasource.com; Amorrison@adminasource.com; 'Victor M. DoCouto'

Subject: Amicas and other clients Web piece

Thanks Duane for your help this morning. This is just a recap of our conversation.

Amicas: Ted Crowell is now in the system as a manager to get information. You will add other names as we send them to you which Marissa will respond to you and get you this information. They still will not have report writing capability nor payroll entry. You are working on solutions to get this resolved timely.

Quality, Unishippers, Lahive are all set and can use all functionalities for the web.

Colonial: they are up and running with Sue as the manager and all ee's have the ability to change information in the system. If there is a problem they should send the concern on the web to you Duane. I will call Sue with this info now and inform her.

I think that is it for now thanks again

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Jeff

Jeffrey C. Garr President/CEO

AdminaSource, Inc
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Case 1:04-cv-11824-PBS -----Original Message-----Filed 12/22/2004 Page 10 of 14 Document 22-4

From: Duane Walker [mailto:Duane@wkforce.com]

Sent: Tuesday, January 14, 2003 10:34 AM

To: 'jgarr@adminasource.com'

Subject: RE:

I will try to call ya back in few minutes

----Original Message----

From: Jeff Garr [mailto:jgarr@adminasource.com]

Sent: Tuesday, January 14, 2003 8:19 AM

To: Duane Walker

Subject:

Duano: can you call me I have two quick questions for you wont need more than 3 minutes I promise.

I am in the office

Thanks

Jeff

Jeffrey C. Garr President/CEO

AdminaSource, Inc "Your Partner in Business" Office: (508) 285-0801 (508) 526-0266 Fax Cell (617) 212-9093

Email: jgarr@adminasource.com http://www.adminasource.com

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----Original Message 1:04-cv-11824-PBS Document 22-4 Filed 12/22/2004 Page 12 of 14

From: Duane Walker [mailto:Duane@wkforce.com]

Sent: Monday, March 24, 2003 10:45 AM

To: MARISSA COFFEY (E-mail); Debi Goodwin (E-mail)

Subject: training

You are invited to attend a live Web Conference using PlaceWare Web Conferencing.

Topic: TESTING AND TRAINING

Time: Mon, 24 Mar 2003, 9:30 AM Mountain Standard Time (MST)

Duration: 60 minutes Meeting URL (Address):

http://www.placeware.com/cc/futurehr/A?id=asine6&pw=260004 Audio Information: CALL DUANE WHEN YOU'RE 888.974.7200

To add this meeting to your Outlook calendar, click the following URL or enter it in your browser:

http://www.placeware.com/cc/futurehr/a\_ics?mid=6l48wczw1lmfh&pw=260004&i=i.ics

(This URL works for Internet Explorer users with Outlook 2000 or later.)

## TO ATTEND THE MEETING

1. Click the following Meeting URL or enter it in your browser:

http://www.placeware.com/cc/futurehr/A?id=asine6&pw=260004

12/21/04

Or alternatively, use the following URL:

http://www.placeware.com/cc/futurehr

2. On the "Enter Meeting" page that appears, supply this information if requested:

Your Name: (enter your name)

Meeting ID: asine6 Meeting Key: 260004

Conference Center Name: futurehr

and then click the ENTER button at the bottom of the page.

3. Access audio for the meeting based on the following:

Audio Information: CALL DUANE WHEN YOU'RE 888.974,7200

If a phone number is listed, dial the phone number. If a URL appears, open a separate browser window and enter the audio URL to receive streaming audio for the meeting.

For help, tips and hints, FAQs, etc., go to:

http://www.placeware.com/tips

Thanks.

Duane Walker

Director of Professional Services 1111 Brickyard Road, Suite 204 Salt Lake City, Ut 84106 dwalker@advantius.com

PH: 801.474.2800, 888.974.7200

Fax: 801.474.2900

This message has been scanned for viruses and dangerous content and is believed to be clean.

----Original Message-----

From: Duane Walker [mailto:Duane@wkforce.com]

Sent: Thursday, February 27, 2003 5:55 PM

To: Debi Goodwin (E-mail)
Subject: Barbizon accruals

I just go your fax. I will work on these tomorrow

Thanks,

Duane Walker

Director of Implementation 1111 Brickyard Road, Suite 204 Saft Lake City, Ut 84106 dwalker@advantius.com PH: 801.474.2800, 888.974.7200

Fax: 801.474.2900

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12/21/04